

**SHELBY COUNTY SHERIFF'S OFFICE**  
**2021-2022 PAY PLAN**

CLERK I				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CLRK	1	15.97	1,277.60	33,217.60
CLRK	2	16.60	1,328.00	34,528.00
CLRK	3	17.26	1,380.80	35,900.80
CLRK	4	17.94	1,435.20	37,315.20
CLRK	5	18.65	1,492.00	38,792.00
CLRK	6	19.39	1,551.20	40,331.20
CLRK	7	20.16	1,612.80	41,932.80
CLRK	8	20.96	1,676.80	43,596.80
CLRK	9	21.79	1,743.20	45,323.20
CLRK	10	22.65	1,812.00	47,112.00
CLRK	11	23.55	1,884.00	48,984.00
CLRK	12	24.48	1,958.40	50,918.40

CLERK II/ADMIN I				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ADMI	1	17.08	1,366.40	35,526.40
ADMI	2	17.85	1,428.00	37,128.00
ADMI	3	18.65	1,492.00	38,792.00
ADMI	4	19.49	1,559.20	40,539.20
ADMI	5	20.36	1,628.80	42,348.80
ADMI	6	21.27	1,701.60	44,241.60
ADMI	7	22.22	1,777.60	46,217.60
ADMI	8	23.22	1,857.60	48,297.60
ADMI	9	24.26	1,940.80	50,460.80
ADMI	10	25.34	2,027.20	52,707.20
ADMI	11	26.47	2,117.60	55,057.60
ADMI	12	27.67	2,213.60	57,553.60

ADMIN II				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ADM2	1	18.67	1,493.60	38,833.60
ADM2	2	19.50	1,560.00	40,560.00
ADM2	3	20.37	1,629.60	42,369.60
ADM2	4	21.28	1,702.40	44,262.40
ADM2	5	22.24	1,779.20	46,259.20
ADM2	6	23.23	1,858.40	48,318.40
ADM2	7	24.27	1,941.60	50,481.60
ADM2	8	25.36	2,028.80	52,748.80
ADM2	9	26.49	2,119.20	55,099.20
ADM2	10	27.68	2,214.40	57,574.40
ADM2	11	28.92	2,313.60	60,153.60
ADM2	12	30.22	2,417.60	62,857.60

EXECUTIVE ADMINISTRATOR				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
EXAD	1	26.47	2,117.60	55,057.60
EXAD	2	27.63	2,210.40	57,470.40
EXAD	3	28.82	2,305.60	59,945.60
EXAD	4	30.07	2,405.60	62,545.60
EXAD	5	31.38	2,510.40	65,270.40
EXAD	6	32.75	2,620.00	68,120.00
EXAD	7	34.17	2,733.60	71,073.60
EXAD	8	35.66	2,852.80	74,172.80
EXAD	9	37.21	2,976.80	77,396.80
EXAD	10	38.83	3,106.40	80,766.40
EXAD	11	40.51	3,240.80	84,260.80
EXAD	12	42.27	3,381.60	87,921.60

RECORDS SUPERVISOR				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
RSUP	1	21.29	1,703.20	44,283.20
RSUP	2	22.38	1,790.40	46,550.40
RSUP	3	23.53	1,882.40	48,942.40
RSUP	4	24.73	1,978.40	51,438.40
RSUP	5	26.00	2,080.00	54,080.00
RSUP	6	27.32	2,185.60	56,825.60
RSUP	7	28.73	2,298.40	59,758.40
RSUP	8	30.20	2,416.00	62,816.00
RSUP	9	31.74	2,539.20	66,019.20
RSUP	10	33.36	2,668.80	69,388.80
RSUP	11	35.07	2,805.60	72,945.60
RSUP	12	36.88	2,950.40	76,710.40

COMMUNICATIONS OFFICER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ComO	1	18.52	1,481.60	38,521.60
ComO	2	19.47	1,557.60	40,497.60
ComO	3	20.46	1,636.80	42,556.80
ComO	4	21.51	1,720.80	44,740.80
ComO	5	22.61	1,808.80	47,028.80
ComO	6	23.77	1,901.60	49,441.60
ComO	7	24.98	1,998.40	51,958.40
ComO	8	26.26	2,100.80	54,620.80
ComO	9	27.60	2,208.00	57,408.00
ComO	10	29.02	2,321.60	60,361.60
ComO	11	30.50	2,440.00	63,440.00
ComO	12	32.08	2,566.40	66,726.40

JAIL DEPUTY				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
JAIL DPTY	1	17.43	1,394.40	36,254.40
JAIL DPTY	2	18.32	1,465.60	38,105.60
JAIL DPTY	3	19.27	1,541.60	40,081.60
JAIL DPTY	4	20.25	1,620.00	42,120.00
JAIL DPTY	5	21.28	1,702.40	44,262.40
JAIL DPTY	6	22.38	1,790.40	46,550.40
JAIL DPTY	7	23.52	1,881.60	48,921.60
JAIL DPTY	8	24.73	1,978.40	51,438.40
JAIL DPTY	9	25.99	2,079.20	54,059.20
JAIL DPTY	10	27.32	2,185.60	56,825.60
JAIL DPTY	11	28.72	2,297.60	59,737.60
JAIL DPTY	12	30.20	2,416.00	62,816.00

JAIL DEPUTY SERGEANT				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
JAIL SERG	1	20.04	1,603.20	41,683.20
JAIL SERG	2	21.06	1,684.80	43,804.80
JAIL SERG	3	22.14	1,771.20	46,051.20
JAIL SERG	4	23.27	1,861.60	48,401.60
JAIL SERG	5	24.45	1,956.00	50,856.00
JAIL SERG	6	25.70	2,056.00	53,456.00
JAIL SERG	7	27.02	2,161.60	56,201.60
JAIL SERG	8	28.39	2,271.20	59,051.20
JAIL SERG	9	29.84	2,387.20	62,067.20
JAIL SERG	10	31.36	2,508.80	65,228.80
JAIL SERG	11	32.96	2,636.80	68,556.80
JAIL SERG	12	34.65	2,772.00	72,072.00

JAIL DEPUTY LIEUTENANT				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
JAIL LT	1	22.65	1,812.00	47,112.00
JAIL LT	2	23.71	1,896.80	49,316.80
JAIL LT	3	24.81	1,984.80	51,604.80
JAIL LT	4	25.97	2,077.60	54,017.60
JAIL LT	5	27.18	2,174.40	56,534.40
JAIL LT	6	28.46	2,276.80	59,196.80
JAIL LT	7	29.78	2,382.40	61,942.40
JAIL LT	8	31.16	2,492.80	64,812.80
JAIL LT	9	32.62	2,609.60	67,849.60
JAIL LT	10	34.15	2,732.00	71,032.00
JAIL LT	11	35.74	2,859.20	74,339.20
JAIL LT	12	37.41	2,992.80	77,812.80

**SHELBY COUNTY SHERIFF'S OFFICE**  
**2021-2022 PAY PLAN**

EVIDENCE CUSTODIAN				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
EVCU	1	17.43	1,394.40	36,254.40
EVCU	2	18.32	1,465.60	38,105.60
EVCU	3	19.27	1,541.60	40,081.60
EVCU	4	20.25	1,620.00	42,120.00
EVCU	5	21.28	1,702.40	44,262.40
EVCU	6	22.38	1,790.40	46,550.40
EVCU	7	23.52	1,881.60	48,921.60
EVCU	8	24.73	1,978.40	51,438.40
EVCU	9	25.99	2,079.20	54,059.20
EVCU	10	27.32	2,185.60	56,825.60
EVCU	11	28.72	2,297.60	59,737.60
EVCU	12	30.20	2,416.00	62,816.00

FLEET MANAGER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
FLTM	1	17.43	1,394.40	36,254.40
FLTM	2	18.32	1,465.60	38,105.60
FLTM	3	19.27	1,541.60	40,081.60
FLTM	4	20.25	1,620.00	42,120.00
FLTM	5	21.28	1,702.40	44,262.40
FLTM	6	22.38	1,790.40	46,550.40
FLTM	7	23.52	1,881.60	48,921.60
FLTM	8	24.73	1,978.40	51,438.40
FLTM	9	25.99	2,079.20	54,059.20
FLTM	10	27.32	2,185.60	56,825.60
FLTM	11	28.72	2,297.60	59,737.60
FLTM	12	30.20	2,416.00	62,816.00

DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
DPTY	1	21.64	1,731.20	45,011.20
DPTY	2	22.43	1,794.40	46,654.40
DPTY	3	23.26	1,860.80	48,380.80
DPTY	4	24.11	1,928.80	50,148.80
DPTY	5	24.99	1,999.20	51,979.20
DPTY	6	25.91	2,072.80	53,892.80
DPTY	7	26.86	2,148.80	55,868.80
DPTY	8	27.85	2,228.00	57,928.00
DPTY	9	28.88	2,310.40	60,070.40
DPTY	10	29.94	2,395.20	62,275.20
DPTY	11	31.04	2,483.20	64,563.20
DPTY	12	32.18	2,574.40	66,934.40

SERGEANT DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
SERG	1	27.60	2,208.00	57,408.00
SERG	2	28.31	2,264.80	58,884.80
SERG	3	29.03	2,322.40	60,382.40
SERG	4	29.77	2,381.60	61,921.60
SERG	5	30.53	2,442.40	63,502.40
SERG	6	31.31	2,504.80	65,124.80
SERG	7	32.11	2,568.80	66,788.80
SERG	8	32.93	2,634.40	68,494.40
SERG	9	33.77	2,701.60	70,241.60
SERG	10	34.63	2,770.40	72,030.40
SERG	11	35.51	2,840.80	73,860.80
SERG	12	36.42	2,913.60	75,753.60

LIEUTENANT DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
LIEU	1	34.14	2,731.20	71,011.20
LIEU	2	35.01	2,800.80	72,820.80
LIEU	3	35.90	2,872.00	74,672.00
LIEU	4	36.81	2,944.80	76,564.80
LIEU	5	37.76	3,020.80	78,540.80
LIEU	6	38.72	3,097.60	80,537.60
LIEU	7	39.71	3,176.80	82,596.80
LIEU	8	40.72	3,257.60	84,697.60
LIEU	9	41.76	3,340.80	86,860.80
LIEU	10	42.83	3,426.40	89,086.40
LIEU	11	43.92	3,513.60	91,353.60
LIEU	12	45.05	3,604.00	93,704.00

CAPTAIN DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CPTN	1	39.41	3,152.80	81,972.80
CPTN	2	40.40	3,232.00	84,032.00
CPTN	3	41.44	3,315.20	86,195.20
CPTN	4	42.49	3,399.20	88,379.20
CPTN	5	43.59	3,487.20	90,667.20
CPTN	6	44.70	3,576.00	92,976.00
CPTN	7	45.83	3,666.40	95,326.40
CPTN	8	47.01	3,760.80	97,780.80
CPTN	9	48.21	3,856.80	100,276.80
CPTN	10	49.43	3,954.40	102,814.40
CPTN	11	50.69	4,055.20	105,435.20
CPTN	12	52.00	4,160.00	108,160.00

CRIMINAL ANALYST				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CRMA	1	22.49	1,799.20	46,779.20
CRMA	2	22.94	1,835.20	47,715.20
CRMA	3	23.39	1,871.20	48,651.20
CRMA	4	23.85	1,908.00	49,608.00
CRMA	5	24.30	1,944.00	50,544.00
CRMA	6	24.75	1,980.00	51,480.00
CRMA	7	25.20	2,016.00	52,416.00
CRMA	8	25.65	2,052.00	53,352.00
CRMA	9	26.10	2,088.00	54,288.00
CRMA	10	26.55	2,124.00	55,224.00
CRMA	11	27.01	2,160.80	56,180.80
CRMA	12	27.46	2,196.80	57,116.80

DIRECTOR OF SHELBY COUNTY JAIL FOOD SERVICES				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
DJFS	1	20.04	1,603.20	41,683.20
DJFS	2	21.06	1,684.80	43,804.80
DJFS	3	22.14	1,771.20	46,051.20
DJFS	4	23.27	1,861.60	48,401.60
DJFS	5	24.45	1,956.00	50,856.00
DJFS	6	25.70	2,056.00	53,456.00
DJFS	7	27.02	2,161.60	56,201.60
DJFS	8	28.39	2,271.20	59,051.20
DJFS	9	29.84	2,387.20	62,067.20
DJFS	10	31.36	2,508.80	65,228.80
DJFS	11	32.96	2,636.80	68,556.80
DJFS	12	34.65	2,772.00	72,051.20