

EFFECTIVE 10/03/2008
Based on 3.5% COLA

SHELBY COUNTY SHERIFF'S OFFICE
2008-2009 PAY SCALE

ADMINISTRATION			EXEC. ADMINISTRATOR			RADIO DISPATCHER			DISP. SUPERVISOR		
STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL
1	\$ 16.3216	\$ 1,305.73 \$ 33,949.00	1	\$ 21.0726	\$ 1,685.81 \$ 43,831.00	1	\$ 18.3308	\$ 1,466.46 \$ 38,128.00	1	\$ 21.0726	\$ 1,685.81 \$ 43,831.00
2	\$ 16.8063	\$ 1,344.50 \$ 34,957.00	2	\$ 21.9120	\$ 1,752.96 \$ 45,577.00	2	\$ 19.0640	\$ 1,525.12 \$ 39,653.00	2	\$ 21.9120	\$ 1,752.96 \$ 45,577.00
3	\$ 17.3144	\$ 1,385.15 \$ 36,014.00	3	\$ 22.7865	\$ 1,822.92 \$ 47,396.00	3	\$ 19.8318	\$ 1,586.54 \$ 41,250.00	3	\$ 22.7865	\$ 1,822.92 \$ 47,396.00
4	\$ 17.8346	\$ 1,426.77 \$ 37,096.00	4	\$ 23.7086	\$ 1,896.69 \$ 49,314.00	4	\$ 20.6235	\$ 1,649.88 \$ 42,897.00	4	\$ 23.7086	\$ 1,896.69 \$ 49,314.00
5	\$ 18.3664	\$ 1,469.31 \$ 38,202.00	5	\$ 24.6539	\$ 1,972.31 \$ 51,280.00	5	\$ 21.4390	\$ 1,715.12 \$ 44,593.00	5	\$ 24.6539	\$ 1,972.31 \$ 51,280.00
6	\$ 18.9221	\$ 1,513.77 \$ 39,358.00	6	\$ 25.6346	\$ 2,050.77 \$ 53,320.00	6	\$ 22.3019	\$ 1,784.15 \$ 46,388.00	6	\$ 25.6346	\$ 2,050.77 \$ 53,320.00
7	\$ 19.4890	\$ 1,559.12 \$ 40,537.00	7	\$ 26.6625	\$ 2,133.00 \$ 55,458.00	7	\$ 23.2000	\$ 1,856.00 \$ 48,256.00	7	\$ 26.6625	\$ 2,133.00 \$ 55,458.00
8	\$ 20.0683	\$ 1,605.46 \$ 41,742.00	8	\$ 27.7265	\$ 2,218.12 \$ 57,671.00	8	\$ 24.1216	\$ 1,929.73 \$ 50,173.00	8	\$ 27.7265	\$ 2,218.12 \$ 57,671.00
9	\$ 20.6711	\$ 1,653.69 \$ 42,996.00	9	\$ 28.8375	\$ 2,307.00 \$ 59,982.00	9	\$ 25.0909	\$ 2,007.27 \$ 52,189.00	9	\$ 28.8375	\$ 2,307.00 \$ 59,982.00
10	\$ 21.2971	\$ 1,703.77 \$ 44,298.00	10	\$ 29.9961	\$ 2,399.69 \$ 62,392.00	10	\$ 26.0956	\$ 2,087.65 \$ 54,279.00	10	\$ 29.9961	\$ 2,399.69 \$ 62,392.00
11	\$ 21.9351	\$ 1,754.81 \$ 45,625.00									

CORR. OFFICER			CO SERGEANT			DEPUTY			SERGEANT		
STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL
1	\$ 17.1841	\$ 1,374.73 \$ 35,743.00	1	\$ 19.7606	\$ 1,580.85 \$ 41,102.00	1	\$ 20.8596	\$ 1,668.77 \$ 43,388.00	1	\$ 26.0721	\$ 2,085.77 \$ 54,230.00
2	\$ 17.9529	\$ 1,436.23 \$ 37,342.00	2	\$ 20.6471	\$ 1,651.77 \$ 42,946.00	2	\$ 21.5808	\$ 1,726.46 \$ 44,888.00	2	\$ 26.7221	\$ 2,137.77 \$ 55,582.00
3	\$ 18.7683	\$ 1,501.46 \$ 39,038.00	3	\$ 21.5808	\$ 1,726.46 \$ 44,888.00	3	\$ 22.3375	\$ 1,787.00 \$ 46,462.00	3	\$ 27.3956	\$ 2,191.65 \$ 56,983.00
4	\$ 19.6073	\$ 1,568.58 \$ 40,783.00	4	\$ 22.5500	\$ 1,804.00 \$ 46,904.00	4	\$ 23.1294	\$ 1,850.35 \$ 48,109.00	4	\$ 28.0813	\$ 2,246.50 \$ 58,409.00
5	\$ 20.4933	\$ 1,639.46 \$ 42,626.00	5	\$ 23.5669	\$ 1,885.35 \$ 49,019.00	5	\$ 23.9328	\$ 1,914.62 \$ 49,780.00	5	\$ 28.7779	\$ 2,302.23 \$ 59,858.00
6	\$ 21.4149	\$ 1,713.19 \$ 44,543.00	6	\$ 24.6298	\$ 1,970.38 \$ 51,230.00	6	\$ 24.7716	\$ 1,981.73 \$ 51,525.00	6	\$ 29.4995	\$ 2,359.96 \$ 61,359.00
7	\$ 22.3726	\$ 1,789.81 \$ 46,535.00	7	\$ 25.7294	\$ 2,058.35 \$ 53,517.00	7	\$ 25.6346	\$ 2,050.77 \$ 53,320.00	7	\$ 30.2323	\$ 2,418.58 \$ 62,883.00
8	\$ 23.3890	\$ 1,871.12 \$ 48,649.00	8	\$ 26.8870	\$ 2,150.96 \$ 55,925.00	8	\$ 26.5328	\$ 2,122.62 \$ 55,188.00	8	\$ 30.9885	\$ 2,479.08 \$ 64,456.00
9	\$ 24.4409	\$ 1,955.27 \$ 50,837.00	9	\$ 28.1048	\$ 2,248.38 \$ 58,458.00	9	\$ 27.4664	\$ 2,197.31 \$ 57,130.00	9	\$ 31.7693	\$ 2,541.54 \$ 66,080.00
10	\$ 25.5284	\$ 2,042.27 \$ 53,099.00	10	\$ 29.3693	\$ 2,349.54 \$ 61,088.00	10	\$ 28.4235	\$ 2,273.88 \$ 59,121.00	10	\$ 32.5606	\$ 2,604.85 \$ 67,726.00

LIEUTENANT			CAPTAIN		
STEP	HOURLY	BIWEEKLY ANNUAL	STEP	HOURLY	BIWEEKLY ANNUAL
1	\$ 32.2414	\$ 2,579.31 \$ 67,062.00	1	\$ 37.2053	\$ 2,976.42 \$ 77,387.00
2	\$ 33.0448	\$ 2,643.58 \$ 68,733.00	2	\$ 38.1269	\$ 3,050.15 \$ 79,304.00
3	\$ 33.8726	\$ 2,709.81 \$ 70,455.00	3	\$ 39.0841	\$ 3,126.73 \$ 81,295.00
4	\$ 34.7231	\$ 2,777.85 \$ 72,224.00	4	\$ 40.0654	\$ 3,205.23 \$ 83,336.00
5	\$ 35.5860	\$ 2,846.88 \$ 74,019.00	5	\$ 41.0581	\$ 3,284.65 \$ 85,401.00
6	\$ 36.4961	\$ 2,919.69 \$ 75,912.00	6	\$ 42.0860	\$ 3,366.88 \$ 87,539.00
7	\$ 37.3938	\$ 2,991.50 \$ 77,779.00	7	\$ 43.1380	\$ 3,451.04 \$ 89,727.00
8	\$ 38.3284	\$ 3,066.27 \$ 79,723.00	8	\$ 44.2255	\$ 3,538.04 \$ 91,989.00
9	\$ 39.2851	\$ 3,142.81 \$ 81,713.00	9	\$ 45.3245	\$ 3,625.96 \$ 94,275.00
10	\$ 40.2659	\$ 3,221.27 \$ 83,753.00	10	\$ 46.4591	\$ 3,716.73 \$ 96,635.00

NOTE: Biweekly and Yearly figures are provided for comparison purposes only and are based on an 80-hour (two-week) period. ALL RATES ARE BASED ON THE HOURLY RATE OF PAY.

Additional Pay Incentives: Physical fitness 2%; Educational incentive may be applied to the base salary if approved by the Law Enforcement Personnel Board, individually applied and non-cumulative: approved associate degree or junior/senior class student 5%, bachelor degree 10%, or master/advanced degree 15%.